

INTEGRATED MANAGEMENT SYSTEM

POLICY



Anti-slavery and human trafficking supply chain policy

Requirements for Suppliers, Representatives and other Third Parties

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COM0056 - ANTI-SLAVERY AND HUMAN TRAFFICKING SUPPLY CHAIN POLICY

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REFERENCED DOCUMENTS

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APPLICABLE DOCUMENTS

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ACRONYMS

| Acronym | Meaning |
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seventechnologiesgroup

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COM0056 - ANTI-SLAVERY AND HUMAN TRAFFICKING SUPPLY CHAIN POLICY

1 Introduction

This document sets out Seven Technologies Group’s expectations of the parties it deals with, with regard to modern slavery. For the purposes of this document, “you” means the person or company in receipt of the policy.

2 POLICY STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain. Seven Technologies Group (Seven) has a zero-tolerance approach to modern slavery and we are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Seven is also committed to ensuring there is transparency in the approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold themselves and their own suppliers to the same high standards.

This policy applies to all persons working for or on our behalf of Seven in any capacity, including agency workers, seconded workers, agents, contractors, external consultants, third-party representatives and business partners.

This policy may form part of a contractual agreement, in which case it will be referenced as such.

3 COMPLIANCE WITH THE POLICY

All persons doing business with Seven must ensure that they read, understand and comply with this policy.

The prevention, detection and reporting of modern slavery in any part of your business or supply chains is the responsibility of all those working for you or under your control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy.

You must notify Seven as soon as possible if you believe or suspect that a conflict with this policy has occurred or may occur in the future.



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You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of your business or supply chains of any supplier tier at the earliest possible stage.

If you believe or suspect a breach of this policy has occurred or that it may occur, you must notify Seven as soon as possible. You should note that where appropriate, and with the welfare and safety of local workers as a priority, we may give support and guidance to our suppliers to help them address coercive or exploitative work practices in their business and supply chains.

If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any tier of our supply chains constitutes any of the various forms of modern slavery, raise it with Seven and we will work to clarify this with you.

We aim to encourage openness and will support any supplier who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.

4 COMMUNICATION AND AWARENESS OF THIS POLICY

You are encouraged to include training on slavery in your induction process and to provide regular training to your employees and representatives.

5 BREACHES OF THIS POLICY

We may terminate our relationship with individuals and organisations working on our behalf if they breach this policy. For the avoidance of doubt, breaches of this policy may be considered a material breach of contract.

END OF DOCUMENT