



JOB SPECIFICATION

JOB: Head of Engineering
LOCATION: Leeds or Lisburn
SALARY: Competitive plus benefits

INTRODUCTION

Seven Technologies Group (7TG) is a successful and ambitious company built around an excellent engineering team involved in the design, development and manufacture of rugged electronics devices and software.

With an international market presence, ambitious plans for continued growth and cutting-edge technologies, 7TG is at the forefront of our market place. We are a small company, employing circa 80 people across three locations in the UK, each of which contribute to the successful delivery of a huge array of projects, covering video, voice and data processing. Being a small organisation enables us to work in a dynamic and responsive manner, whilst delivering solutions in a structured and controlled environment.

Due to continued success we now have a requirement for an Engineering Manager to join our Engineering team. We are currently looking for an experienced individual with excellent technical experience and motivation to contribute in a fast-moving team environment.

As a team, we work in an open, honest and transparent manner, where integrity and commitment form key attributes which help to make the business the success that it is. From day one, you can be assured to be given varied and rewarding challenges where your development will be limited to your willingness to succeed and learn, whilst functioning within a supportive and nurturing environment who really appreciates your contribution towards the company's success.

If you are seeking your next career move, where challenge and responsibilities are the norm, then apply immediately.

THE PURPOSE

The Engineering Manager holds a key role in the company, reporting to the CTO with responsibility for all engineering activity across the company.



Due to the nature of the role, the successful candidate must have proven experience of working at a senior level within industry sectors such as space, defence, security or avionics delivering systems encompassing electronics, telecommunications and critical software.

In addition, they will need to have had experience in product design & development, requirements engineering and management, derivation and delivery of acceptance criteria, delivery and review of design specification at functional and physical level and derivation and management to non-functional requirements and design for testability.

THE ROLE

The responsibilities of any successful candidate will include but is not limited to:

- Periodic reports to the Senior Management Team (SMT) on the Engineering activities
- Conducting works cost tender vets on new proposals and periodic re-baselining of long running projects.
- Ensuring engineering complies fully with both internal policies, processes, procedures and customer contractual requirements.
- Responsible for implementing the company's technology roadmap and strategy and ensuring that all engineering disciplines contribute to the on-going development of the company technology base and market offerings.
- Be proactive in ensuring both overhead and project budgets are managed professionally, with resource being efficiently managed and organised to meet the businesses wider commitments.
- Manage engineering resource across multiple sites in conjunction with the CTO and HoPO to maximise utilisation.
- Raise risks and issues to both the CTO and HoPO as appropriate and in a timely manner.
- Ensure escalation procedures are followed and ensure that engagement occurs at the appropriate time.
- Support the CTO in raising its professionalism and systems assurance further.
- Act as Chair of the system design gateway reviews and authorising designs to proceed on the maturity cycle.
- Ensure engineering activities are adequately resourced and managed.

THE PERSON

Candidates wishing to apply should:

- Be a highly technical engineer with an innovative approach to design
- Have a good working knowledge of electronics

QUALIFICATIONS & EXPERIENCE

Essential



- Degree in Design / Engineering or equivalent (as a minimum)
- Minimum of 10 years' industrial experience in a design engineering role

Desirable

- Experience supporting bid activity
- Responsible for programmes and product developments with combined values in excess of £10M.
- Experience managing multi-disciplinary teams of 20+ technical staff.

SALARY AND BENEFITS

Excellent company benefits package including pension and life insurance policy.

HOW TO APPLY

To be considered please forward your CV to Robyn Morrow, HR Officer on: Tel: +44 (0)2892605200 or E-Mail: recruitment@7techgroup.com

All employment at Seven Technologies Group Ltd is subject to UK security clearance