



JOB SPECIFICATION

JOB: Design Centre Manager
LOCATION: Lisburn
SALARY: Competitive plus benefits

INTRODUCTION

Seven Technologies Group (7TG) is a successful and ambitious company built around an excellent engineering team involved in the design, development and manufacture of rugged electronics devices and software.

The Company has offices and design centres in Lisburn (N. Ireland), Leeds, and London and employs around 100 people. 7TG also has teams around the world supporting its clients to use its leading-edge technology. After a major reorganisation 7TG is now focused on growth and is building the strength of its teams with highly capable and motivated people.

We have a requirement for a Design Centre Manager (DCM) in Lisburn. We are looking for an individual with excellent technical experience and motivation to contribute in a fast-moving team environment.

THE PURPOSE

The DCM holds a key role in the company, reporting to the CTO and responsible for all engineering activity in Lisburn. Due to the nature of the role, the DCM will have an outstanding level of leadership competency and proven experience of working at a senior level in the electronics hardware, telecommunications and critical software domains applicable to the type of industry 7TG operates within. It would be advantageous for candidates to have an operational understanding of common relevant standards and practices.



THE ROLE

The DCM has an FLM of 8 reporting managers and a team of 8 engineers covering hardware, software, systems and test and evaluation. The DCM is responsible for providing the FLM with leadership and clear direction as necessary.

The successful candidate will be responsible for:

- Periodic reports to the company Senior Management Team (SMT) on the Lisburn Engineering Activities
- Conducting works cost tender vets on new proposals and periodic re-baselining of long running projects.
- Ensuring Lisburn engineering complies fully with both internal policies, processes, procedures and customer contractual requirements.
- Responsible for implementing the company's technology roadmap and strategy and ensuring that all engineering disciplines contribute to the on-going development of the company technology base and market offerings.
- Be proactive in ensuring both overhead and project budgets are managed professionally, with resource being efficiently managed and organised to meet the businesses wider commitments.
- Manage engineering resource across multiple sites in conjunction with the CTO, HoPO and Leeds so as to maximise utilisation.
- Raise risks and issues to both the CTO and HoPO as appropriate in a timely manner.
- Ensure escalation procedures are followed and ensure that engagement occurs at the appropriate time.
- Support the CTO in the implementation of the transformation program that the company has undergone, to raise its professionalism and systems assurance further.
- Support the Chairing of system design gateway reviews and authorising designs to proceed on the maturity cycle.
- Ensure Lisburn engineering activities are adequately resourced and managed

THE PERSON

Candidates wishing to apply should have:

- Has significant post graduate experience, having developed their career as a practicing engineer, progressing through to an Engineering Management Role.
- A minimum of five of these years shall be held within an engineering management role or as a DCM responsible for programmes and product developments with combined values in excess of £10M.
- The career background shall include product design & development, requirements engineering and management, derivation and delivery of acceptance criteria, delivery and review of design specification at functional and physical level,



derivation and management to non-functional requirements and design for testability

- Experience of RF, SATCOM /Radio comms and associated network infrastructures, Opto-electronics, cyber security and safety critical software development

QUALIFICATIONS & EXPERIENCE

Essential

- BSc / BEng in Engineering or higher – ideally electronics
- Professionally recognised credentials either as a chartered engineer or similar.
- A technical background in the Space & Defence, Avionics or Telecommunications domains, including system and product design, manufacturing, integration and test.
- A proven track record in managing teams of professionals with demonstrable strong team leadership skills and potential for personal growth

Desirable

- Chartered Engineer and Fellow of an appropriate discipline
- Master's Degree in an Engineering discipline
- Master's Degree in Business Administration or similar

KEY COMPETENCIES

SALARY AND BENEFITS

- Communication
- Attention to Detail
- Problem solving
- Drive for results
- Team Work
- Self-Motivation & Resilience

Excellent company benefits package including pension and life insurance policy.

HOW TO APPLY

To be considered please forward your CV to Robyn Morrow, HR Manager on: Tel: +44 (0)2892605200 or E-Mail: Robyn.Morrow@7techgroup.com

All employment at Seven Technologies Group Ltd is subject to UK security clearance